

**BRISTOL WARREN REGIONAL  
SCHOOL COMMITTEE MEETING  
TUESDAY, AUGUST 14, 2012**

**The bi-monthly meeting of the Bristol Warren Regional School Committee was held on Tuesday, August 14, 2012, in the cafeteria of Mt. Hope High School, 199 Chestnut Street in Bristol, RI. The Chairperson, John C. Bento, called the meeting to order at approximately 6:58 PM.**

**Present: John C. Bento, Chair, Karen A. Lynch, Secretary, Diana B. Campbell, Marjorie J. McBride, Susan Rancourt, John P. Saviano and Paul Silva; Melinda L. Thies, Superintendent; Mario J. Andrade, Assistant Superintendent; Mary Almeida, Director of Literacy, Leslie Anderson, Director of Pupil Personnel**

**Absent: Denise Arsenault and William O'Dell**

**OPENING BUSINESS**

**All present were invited to recite the Pledge of Allegiance to the Flag.**

**PUBLIC COMMENT / PUBLIC FORUM**

**None.**

## **EXECUTIVE SESSION – 7:02 PM**

**MOTION:** In accordance with open meetings law 42-46-5(a) (2), at 7:02 PM Mr. Saviano motioned to go into Executive Session for a discussion of the Council 94 Collective Bargaining Update and Personnel Recommendation #S2012-35; Mrs. McBride seconded. For the record, Mr. Silva recused himself from the Council 94 portion of the discussion.

## **RESUMPTION OF MEETING – 7:41 PM**

Open session resumed at 7:41 PM.

## **SUPERINTENDENT'S RECOMMENDATIONS**

### **S2012-35 A-H: CONSENT AGENDA – PERSONNEL**

**A. GCD APPOINTMENTS:** That the School Committee confirm the Superintendent's appointment of the following applicants to the positions of two Grade Five Teachers in accordance with Section GCD of the School Committee Bylaws as follows:

#### **1. Lianne Beauregard Grade Five Teacher – Colt Andrews**

**Effective:** For the 2012-13 school year, pending satisfactory completion of pre-employment requirements

**Reason: To fill a vacancy**

**(Transfer-K. Cabral)**

**Funding: Operational Budget**

**(7th Step/Masters)**

## **2. Julie Weisbrod Grade Five Teacher – Colt Andrews**

**Effective: For the 2012-13 school**

**year, pending satisfactory completion of pre-employment requirements**

**Reason: To fill a vacancy**

**(Transfer-J. Mello)**

**Funding: Operational Budget**

**(8th Step/Masters+30)**

**B. APPOINTMENT: That the School Committee confirm the recommendation of the Superintendent to appoint the following applicants to the positions of three Elementary Teacher, two Elementary Special Educators, Middle School Science Teacher, Middle School Mathematics Teacher, Secondary Reading Specialist/Consultant, Child Opportunity Zone/Family Center Coordinator, two Accounting Clerks, two Secretaries, School-to-Work**

**School Based Coordinator (Part Time) and two District Mentor Coordinators as listed below:**

**1. Vanessa Estrella Grade One Teacher – Guiteras**

**Effective: For the 2012-13 school year, pending satisfactory completion of pre-employment requirements**

**Reason: To fill a new position**

**Funding: Operational Budget  
(2nd Step)**

**2. Jennifer Colaneri Grade Two Teacher – Hugh Cole**

**Effective: For the 2012-13 school year, pending satisfactory completion of pre-employment requirements**

**Reason: To fill a vacancy  
(Resignation-E. Viveiros)**

**Funding: Operational Budget  
(1st Step)**

### **3. Stacey G. Meredith Grade Four Teacher – Guiteras**

**Effective: For the 2012-13 school year only pending satisfactory completion of pre-employment requirements**

**Reason: To fill a leave of absence position  
(Promotional Position-K. McCanna)**

**Funding: Operational Budget  
(7th Step/Masters)**

### **4. Amanda Berard Special Educator – Rockwell**

**Effective: For the 2012-13 school year, pending satisfactory completion of pre-employment requirements**

**Reason: To fill a vacancy  
(Transfer-J. McDonald)**

**Funding: Operational Budget  
(1st Step)**

**5. Kara E. Hicks Special Educator – Colt Andrews**

**Effective: For the 2012-13 school  
year, pending satisfactory completion  
of pre-employment requirements**

**Reason: To fill a vacancy  
(Transfer-C. Dutra)**

**Funding: Operational Budget  
(3rd Step)**

**6. Mary A. Arsenault Science Teacher – Kickemuit Middle**

**Effective: For the 2012-13 school  
year, pending satisfactory completion  
of pre-employment requirements**

**Reason: To fill a vacancy  
(Retirement-M. Welch)**

**Funding: Operational Budget  
(10th Step/Masters)**

**7. Kristin Carbone Mathematics Teacher – Kickemuit**

## **Middle**

**Effective: For the 2012-13 school year, pending satisfactory completion of pre-employment requirements**

**Reason: To fill a vacancy  
(Resignation-J. Blanchet)**

**Funding: Operational Budget  
(3rd Step/Masters)**

### **8. Cassie L. Souto Reading Specialist/Consultant – Mt. Hope High**

**Effective: For the 2012-13 school year, pending satisfactory completion of pre-employment requirements**

**Reason: To fill a vacancy  
(Transfer-J. Swift)**

**Funding: Operational Budget  
(4th Step/Masters)**

**9. Patricia J. Brissette Child Opportunity Zone (COZ)/Family  
Center Coordinator**

**Effective: Immediately**

**Reason: To fill a vacancy  
(Retirement – M. Webster)**

**Funding: Operational Budget**

**10. Joel D. Harrington Accounting Clerk – Oliver  
Administration**

**Effective: August 6, 2012, pending  
satisfactory completion of pre-  
employment requirements**

**Reason: To fill a vacancy  
(Promotion-K. Aguiar)**

**Funding: Operational Budget**

**11. Sandy R. Farias-Borges Accounting Clerk – Oliver  
Administration**

**Effective: August 14, 2012, pending**



**satisfactory completion of pre-  
employment requirements**

**Reason: To fill a vacancy  
(Transfer-P. Earley)**

**Funding: Operational Budget**

## **12. Taylor Jenkins Secretary/Receptionist – Oliver**

**Effective: July 30, 2012, pending  
Satisfactory completion of pre-  
Employment requirements**

**Reason: To fill a vacancy  
(Transfer – V. Chaves)**

**Funding: Operational Budget**

## **13. Ruth Nicastro Guidance Secretary – Mt. Hope High**

**Effective: August 20, 2012, pending  
satisfactory completion of pre-  
employment requirements**

**Reason: To fill a vacancy**

**(Resignation – J. Giusti)**

**Funding: Operational Budget**

**14. Colleen Powers School-to-Work School Based  
Coordinator  
(Part Time)**

**Effective: For the 2012-13 school  
year**

**Reason: To fill a vacancy in  
accordance with grant funding**

**Funding: Perkins**

**15. Brian P. MacDougall District Mentor Coordinator**

**Effective: For the 2012-13 school  
year only**

**Reason: To fill a vacancy**

**Funding: Operational Budget**

**16. Tricia E. Talbot District Mentor Coordinator**

**Effective: For the 2012-13 school  
year only**

**Reason: To fill a vacancy**

**Funding: Operational Budget**

**18. F. Patrick Lattuca III Elementary Principal – Colt  
Andrews**

**Effective: Immediately, pending  
satisfactory completion of pre-**

**employment requirements**

**Reason: To fill a vacancy  
(Resignation-T. McGee)**

**Funding: Operational Budget**

**C. APPOINTMENTS: That the School Committee confirm the recommendation of the Superintendent to appoint the following applicants to the positions of two Elementary Head Teachers as listed below:**

**1. Peter J. Kells Head Teacher – Guiteras**

**Effective: For the 2012-13 school  
year**

**Reason: To fill a vacancy**

**Funding: Operational Budget**

**2. Jamie L. Greene Head Teacher – Hugh Cole**

**Effective: For the 2012-13 school  
year**

**Reason: To fill a vacancy**

**Funding: Operational Budget**

**D. SPECIAL EDUCATION CONSULTANTS:** That the School Committee confirm the recommendation of the Superintendent to appoint the following individuals as Part Time Special Education Consultants for the 2012-13 school year contingent upon funding and student needs:

**Name Position Funding**

- 1. Jasmin Desmarais Certified Occupational Therapist Operational Budget**  
**Assistant (COTA)**
- 2. Kathleen Boylan Child Outreach Screener IDEA/Oper. Budget**

**E. CLASSIFIED SUBSTITUTES:** That the School Committee confirm the recommendation of the Superintendent to place on file in the office of the Superintendent the following applications for classified substitutes pending satisfactory completion of pre-employment requirements:

**TEACHER ASSISTANTS**

- 1. Elizabeth A. Heald**

## **CUSTODIAN/MAINTENANCE**

### **2. Herman DaSilva**

**F. LEAVES OF ABSENCE:** That the School Committee confirm the recommendation of the Superintendent to grant leaves of absence for an Elementary Special Educator, an Elementary Teacher and a Teacher Assistant as follows:

#### **1. Joanna Davis Special Educator – Colt Andrews**

**Effective: For the 2012-13 School  
Year**

**Reason: Parental leave in  
accordance with Article 21, Section  
L2 of the Master Agreement**

#### **2. Karen McCanna Grade Four Teacher – Guiteras**

**Effective: For the 2012-13 School  
Year**

**Reason: Promotional Position**

**3. Lee Brando Teacher Assistant – Mt. Hope High**

**Effective: For the 2012-13 school  
year**

**Reason: Leave in accordance with Article 20  
of the Master Agreement**

**G. RESIGNATIONS/RETIREMENTS: That the School Committee confirm the recommendation of the Superintendent to accept the resignations of Tracey A. McGee from the position of Elementary Principal, James S. Eaton from the position of Secondary Industrial Technology/Physics Teacher and Elizabeth L. Viveiros from the position of Elementary Teacher as listed below:**

**1. Tracey A. McGee Principal – Colt Andrews**

**Effective: August 14, 2012**

**Reason: Personal**

**2. James S. Eaton Industrial Technology/Physics  
Teacher –**

**Mt. Hope High**

**Effective: August 31, 2012**

**Reason: Personal**

**3. Elizabeth L. Viveiros Grade Two Teacher – Hugh Cole**

**Effective: July 29, 2012**

**Reason: Personal**

**H. SUSPENSION, NONRENEWAL AND/OR TERMINATION OF CERTIFIED PERSONNEL:** That the School Committee confirm the recommendation of the Superintendent to rescind the vote(s) of February 13, 2012 as to the following listed teacher and appoint the listed teacher to the position indicated:

**Name    Anticipated Assignment**

- 1. Nancy Keysor Elementary Reading Specialist/Consultant  
(Leave of Absence Vacancy)**

**Mrs. Thies congratulated the applicants in attendance. She believes they are bringing tremendous talent to the district at the elementary, middle and high school levels.**



**Mrs. Campbell asked how many of the candidates are brand new to the district suggesting a new inductee orientation be offered to them as it is currently for internal applicants. The next orientation is scheduled for August 20th. Mrs. Thies felt that was a good suggestion and stated there are 12 new teachers.**

**Mrs. Thies briefly reviewed the interview process and spoke on the unprecedented number of applicants and openings this particular year as compared to other years. Mr. Andrade reported there were 1000 applicants for the approximate 413 elementary positions which became available in the last couple of years. There have been fewer candidates at the middle and high school level due to certification. Mrs. Thies stated that there is a new protocol in place for handling transfers within the district.**

**Mr. Silva acknowledged the contribution of those who are leaving. Mrs. Thies stated that Mrs. Tracey McGee will be dearly missed which is why it was critical that we recruit, select and hire her replacement and move forward.**

**Mrs. McBride suggested that after the vote the school committee members go around to meet the candidates represented in the audience.**

**MOTION: Mr. Bento motioned to approve the consent agenda; Mrs. McBride seconded. The motion passed unanimously.**

**Mrs. Thies made introductions from the audience of the following candidates:**

**Mary A. Arsenault - 7th grade Science**

**Julie Weisbrod - 5th grade Colt-Andrews**

**Jen Colaneri - 2nd grade Hugh Cole**

**Lianne Beauregard - 5th grade Colt-Andrews**

**Kristin Carbone - middle school – Mathematics**

**Trish Brissette - COZ Program**

**Kara Hicks - Spec. Ed. Colt-Andrews**

**Amanda Berard - Spec. Ed. Rockwell**

**Vanessa Estrella - 1st grade – Gutteras**

**Patrick Lattuca - Principal – Colt-Andrews**

**Mrs. Thies stated that Mr. Lattuca has served as an elementary school teacher for seven years in Mattapoisett, Massachusetts, and as assistant principal of the Tiverton Middle School for six years. He has completed his doctorate in Education. He is a high energy individual who is a creative thinker and involves himself in outreach.**

**All candidates were enthusiastically greeted and welcomed.**

**ADJOURNMENT – 7:57 PM**

**MOTION: At 7:57 PM Mr. Bento, seconded by Mrs. McBride, motioned**

**to adjourn. The motion was unanimously approved.**

**Respectfully submitted,**

**Karen A. Lynch, Secretary**

**/kd**